

Eta Alumni Association of Phi Sigma Kappa

12806 Silverbirch Lane
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www.alumni.psk-eta.com



Todd B. Hoffman '82, *Secretary*

J. Victor Alonso '13, *Treasurer*

John J. B. Wright, Esq. '82, *Second Vice President*

Christopher M. Flood '13, *First Vice President*

Joseph E. Criscuoli '82, *President*

STATEMENT ON HAZING

Issued by the
Eta Alumni Association of Phi Sigma Kappa
December 26, 2017

WHEREAS, the Officers of the Executive Committee of the Eta Alumni Association of Phi Sigma Kappa at the University of Maryland act on behalf of all alumni members in good standing; and

WHEREAS, the association was re-vitalized, in part, so as to be of support to the undergraduate members of the Eta Chapter of Phi Sigma Kappa at the University of Maryland; and

WHEREAS, our association is aware of the many important contributions made to Greek Life, the University, and the Campus Community by the undergraduate members of the Eta Chapter of Phi Sigma Kappa at the University of Maryland; and

WHEREAS, the matter of hazing is not taken lightly, and the Officers of the Executive Committee of the Eta Alumni Association of Phi Sigma Kappa at the University of Maryland are united in our stand against hazing in any form;

NOW, THEREFORE, BE IT PROCLAIMED, that, by the unanimous consent of its officers on December 26, 2017, the Eta Alumni Association of Phi Sigma Kappa issues the following official **Statement on Hazing** in order to be clear and transparent on the position of all its members in good standing .

The International Headquarters and Grand Chapter of Phi Sigma Kappa Fraternity has a strong stance against hazing and the member of the Eta Alumni Association of Phi Sigma Kappa will not tolerate hazing. Our members understand the damaging effect hazing has on individuals as well as organization, and therefore hazing of any kind is strictly prohibited.

Understanding the definition of hazing as presented by the University of Maryland and the International Headquarters and Grand Chapter of Phi Sigma Kappa Fraternity is an important part of our policy and we encourage our members in good standing, as well as our undergraduate brothers and especially our new and prospective members to familiarize themselves with each of these.

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Statement on Hazing: International Headquarters and Grand Chapter of Phi Sigma Kappa Fraternity

No chapter, colony, student or alumnus shall conduct nor condone hazing activities. Hazing activities are defined as:

"Any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include but are not limited to the following: use of alcohol; paddling in any form; creation of excessive fatigue, physical and psychological shocks; quests, treasure hunts; scavenger hunts; road trips or any other such activities carried on outside or inside of the confines of the chapter house; wearing of public apparel which is conspicuous and not normally in good taste; engaging in public stunts and buffoonery; morally degrading or humiliating games and activities; and any other activities which are not consistent with academic achievement, fraternal law, ritual or policy or the regulations and policies of the educational institution or applicable state law."

Phi Sigma Kappa defines hazing as:

Any mental or physical requirement, request or obligation placed upon any person (a pledge, associate member, member, affiliate, guest) which could cause discomfort, pain, fright, disgrace, injury or which is personally degrading or which violates any federal, state or local statute or law, university or Grand Chapter policy.

Examples of hazing include (but are not limited to):

1. Forcing, requiring, encouraging, or challenging new members to drink alcohol or any other substance and/or providing such alcohol or other substance;
2. The unauthorized or illegal use of alcohol in any form or quantity during any new member activity;
3. Forcing someone to eat food, even food he may like or enjoy; the eating of spoiled foods or raw onions, goldfish or anything an individual refuses to eat;
4. Dropping food (eggs, grapes, liver, etc.) into mouths;
5. Calisthenics; such as sit-ups, push-ups and runs;
6. Chairings, "polings," pledge walks or other similar "traditional" activities;
7. Branding;
8. Causing excessive fatigue through physical and psychological shocks;
9. Paddle swats of any nature;
10. Pushing, shoving or tackling or any other physical abuse;
11. Line-ups of any nature;
12. Throwing anything (whipped cream, garbage, water, paint, etc.) at an individual;
13. Theft of any property under any circumstances;
14. Assigning or endorsing "pranks," such as stealing, panty raids, harassing other organizations;
15. Defacing trees, grounds or buildings;

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Statement on Hazing: International Headquarters and Grand Chapter of Phi Sigma Kappa Fraternity

16. Conducting a new member-related activity between the hours of 1 a.m. - 7 a.m. or awakening individuals during these hours (no unauthorized overnight events);
17. Permitting less than eight continuous hours of sleep for new members each night;
18. Engaging in unauthorized activity which involves compelling an individual or group to remain at a certain place or transporting anyone anywhere, within or outside the city limits (road trips, kidnaps);
19. Conducting unauthorized quests, string hunts, treasure hunts, scavenger hunts, paddle hunts;
20. Conducting activities which do not allow adequate time for study during initiation periods;
21. Expecting participation in an activity that all members are not required to do;
22. Deceiving new members prior to the ritual designed to convince a new member that he will not be initiated or will be hurt;
23. Requiring new members to "march" in formation;
24. Carrying of such items such as coconuts, helmets, swords, burlap bags, shields, paddles, rocks, dog collars, bricks, etc.;
25. Publicly wearing apparel which is conspicuous and not "normally" in good taste;
26. Yelling and screaming at new members;
27. Requiring or endorsing the new members to yell when entering or leaving the chapter house;
28. Playing extremely loud music or music repeated over and over or any other audible harassment;
29. Not permitting new members to talk for extended periods of time (other than as called for in the sequestration period of the Ritual of Initiation);
30. Engaging in public stunts and buffoonery, public displays or greetings to existing members by new members;
31. Requiring or encouraging new members to act like animals or other objects;
32. Nudity (full or partial) at any time;
33. Members messing up the house or a room for the new members to clean;
34. New members messing up the house;
35. Running personal errands (servitude) including "getting me a beer" or the like;
36. Forcing, requiring or endorsing new members to violate any University or Grand Chapter policy or any local, state or federal law.
37. Requiring answering of the phone in any other fashion than a normal "Hello, Phi Sigma Kappa, may I help you," or answering within a certain number of phone rings;
38. Blackbooks, blacklists, etc.;
39. Special work sessions that would not include existing members as well;
40. Cleaning undesirable parts of the house (the bathrooms, toilets, etc.) that an existing member would not as well;
41. "Special" initiation exams (defined as any exam other than the Official Brotherhood Examination of the Grand Chapter) that contains useless and/or irrelevant material.

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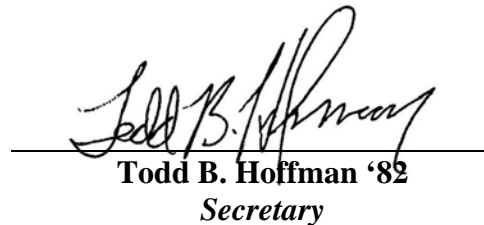
The forty-one numbered items that comprise this list are not all-inclusive. It is and will always be the purview of the Grand Chapter of Phi Sigma Kappa to interpret whether an event and/or events not listed herein will, or can or should be, construed as hazing.

The Eta Alumni Association of Phi Sigma Kappa will not tolerate hazing at any level or at any time. Those individuals who commit and/or are accused of committing, and/or groups that commit and/or are accused of committing, an offense will face charges of Expulsion from the Brotherhood, consistent with Article XI of the Constitution and By-Laws of Phi Sigma Kappa, and Appendix L of the Policy Manual of Phi Sigma Kappa.

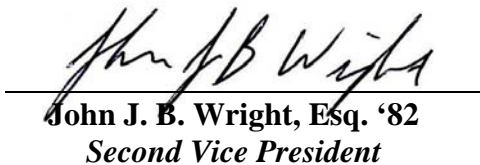
By these things we stand.



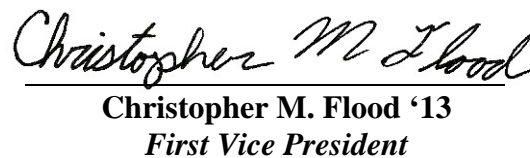
J. Victor Alonso '13
Treasurer



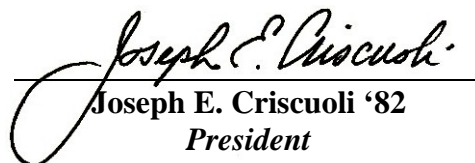
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